

The Government is getting ready to roll out more audits and fines than ever before! They are levying a \$935 fine for every incomplete or incorrect I-9 form. Can you find the ten errors on the I-9 form pictured below? If not it could cost you A CLIENT, or your client a fine for noncompliance.

Compliance today is of the utmost importance, the ACA (Affordable Care Act) taught us all that. YOU need to be protected and you need to protect your clients.

CAN YOU FIND THE 10 ERRORS ON THIS I-9?

Employment Eligibility Verification		USCIS Form I-9	
Department of Homeland Security U.S. Citizenship and Immigration Services		OMB No. 1615-0047 Expires 03/31/2016	
<p>▶ START HERE. Read instructions carefully before completing this form. The instructions must be available during completion of this form.</p> <p>ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.</p>			
<p>Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)</p>			
Last Name (Family Name) KIMMIE	First Name (Given Name) JONES	Middle Initial	Other Names Used (if any)
Address (Street Number and Name) PO Box 27	Apt. Number	City or Town ROCHESTER	State NY - Zip Code 14624
Date of Birth (mm/dd/yyyy) 9-19-63	U.S. Social Security Number 901-85-1218	E-mail Address	Telephone Number
<p>I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.</p> <p>I attest, under penalty of perjury, that I am (check one of the following):</p> <p><input checked="" type="checkbox"/> A citizen of the United States</p>			

IF YOU DIDN'T FIND ALL 10 ERRORS,
OR IF YOU DON'T KNOW WHAT THEY ARE,
See BELOW for the errors made.

Let us show you how you can protect your client from their employees. Help them avoid a **\$935 fine** PER INCORRECT FORM!

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WHAT YOU DON'T KNOW or don't tell them,
CAN COST YOUR CLIENTS MONEY!

FOR ADDITIONAL INFORMATION OR QUESTIONS, email us at: Info@TriStatePay.com



TriStatePay L.L.C.
399 Knollwood Road, Suite 301A
White Plains, NY 10603
[t] 914 358-1380 [f] 866 892-5001

www.TriStatePay.com